

Airborne Infectious Disease Exposure Prevention Plan

The purpose of this plan is to protect St. John Fisher College employees against exposure and disease during an airborne infectious disease outbreak. This plan goes into effect when an airborne infectious disease is designated by the New York State (NYS) Commissioner of Health as a highly contagious communicable disease that presents a serious risk of harm to the public health. This plan is subject to any additional or greater requirements arising from a declaration of a state of emergency due to an airborne infectious disease, as well as any applicable federal standards. Employees should report any questions or concerns with the implementation of this plan to one of the designated contacts. Thi

New York State HERO Act, which means any person providing labor or services for

immigration status, and shall include part-time workers, independent contractors, and other temporary workers. The term also includes individuals working for digital applications or platforms, staffing agencies, contractors or subcontractors on behalf of the employer at any individual work site, as well as any individual delivering goods or transporting people at, to or from the work site on behalf of the employer, regardless of whether delivery or transport is conducted by an individual or entity that would otherwise be deemed an employer under this chapter. The term does not include employees or independent contractors of the state, any political subdivision of the state, a public authority, or any other governmental agency or instrumentality.

I. RESPONSIBILITIES

This plan applies to all employees including student employees of St. John Fisher College.

Health Screening: Employees must self-screen for symptoms of COVID-19 at the beginning of their shift. Employees are to self-monitor throughout their shift and report any new or emerging signs or symptoms of the infectious disease to their supervisor. An employee showing signs or symptoms of the infectious disease should be removed from the workplace and should contact a healthcare professional for instructions.

Health screenings will be performed via signage, at point of entry, and by e-mail/website with questions following guidance from the NYSDOH. The College will monitor guidance from NYSDOH and CDC and update as needed.

Hand Hygiene: To prevent the spread of infection, employees should wash hands with soap and water for at least 20 seconds or use a hand sanitizer with at least 60% alcohol to clean hands BEFORE and AFTER:

- Touching your eyes, nose, or mouth;
- Touching your mask;
- Entering and leaving a public place; and
- Touching an item or surface that may be frequently touched by other people, such as door handles, tables, gas pumps, shopping carts, or electronic cashier registers/screens.
- Because hand sanitizers are less effective on soiled hands, wash hands rather than using hand sanitizer when your hands are soiled.

Respiratory Etiquette: Because infectious diseases can be spread by droplets expelled from the mouth and nose, employees should exercise appropriate respiratory etiquette by covering nose and mouth when sneezing, coughing, or yawning.

Special Accommodations for Individuals with Added Risk Factors: Some employees, due to age, underlying health condition, or other factors, may be at increased risk of severe illness if infected. Please inform your supervisor or the HR department if you fall within this group and need accommodation.

Operations: The College established Operational Levels that determine campus protocols to reduce the risk of COVID-19 virus spread. The current operational level may be found online at <https://www.sjfc.edu/update/covid-19-cases-at-fisher/operational-levels/>. Changes in Operational Levels will also be communicated to the campus community via email from Fisher Alert.

St. John Fisher College has set four Operational Levels (Yellow, Orange, Red and Gray) in response to the COVID-19 pandemic. The College will continue to monitor and consider several indicators, including:

- The number of COVID-19 positive cases on campus
- Level of community transmission and spread
- Surveillance of COVID-19 in waste water on campus
- Isolation and quarantine capacity on campus

Yellow Level

- Instruction In person
- Unvaccinated Faculty/Staff Face Coverings required indoors. Face coverings required outdoors when 6-foot distancing is not possible.
- Vaccinated Faculty/Staff Face coverings may be required indoors.
- Currently enrolled Fisher students (residential and commuter) will be allowed in Resident Halls.
- Unvaccinated staff and students tested on a regular basis.
- Testing may be required regardless of vaccination status.
- Visitors permitted on campus and must follow all COVID-19 policies.
- Athletics is open with adherence to current face covering requirements.
- Dining Full service with adherence to current face covering requirements (e.g., face covering when not eating or drinking).
- Gatherings/events for Members of the Fisher Community are allowed.
- Gatherings/events that include visitors are allowed
- Office capacity full capacity
- Business Meetings in person business meetings are allowed.
- Off Campus Experiential - allowed

Orange Level

- Instruction In person
- Unvaccinated Faculty/Staff Face Coverings required indoors. Face coverings required outdoors when 6-foot distancing is not possible.
- Vaccinated Faculty/Staff Face coverings may be required indoors.
- Unvaccinated staff and students tested weekly
- Regular testing may be required regardless of vaccination status (e.g., high risk groups)
- Currently enrolled Fisher students (residential and commuter) will be allowed in Resident Halls. Visitation may be temporarily suspended to one or more residence halls.
- Visitors permitted on campus and must follow all COVID-19 policies.
- Athletics is open with adherence to current face covering requirements.
- Dining full service with adherence to current face covering requirements (e.g., face covering when not eating or drinking). Additional protective measures may be added. Grab and go meals may be instituted for some or all.
- Gatherings/events for Members of the Fisher Community are allowed.
- Gatherings/events that include visitors are allowed. Capacity restrictions may be implemented depending on the venue. Indoor events may require that guests be vaccinated or test negatively recently

B. Advanced Controls During an Outbreak

For activities where the Minimum Controls alone will not provide sufficient protection for Staff/Faculty, additional controls are established:

Red Level

- Instruction Some classrooms may be de-densified.
- Face Coverings - Regardless of vaccination status, face coverings are required indoors and may be required outdoors when 6-foot distancing is not possible.
- Re-entry testing for all students regardless of vaccination status. All faculty/staff on campus may be tested regularly regardless of vaccination status.
- Only essential guests are permitted on campus and must follow all COVID-19 policies.
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C: Engineering Controls

Ventilation Protocols: St. John Fisher College has instituted ventilation protocols that meet or exceed NYS requirements (see Appendix A Ventilation Protocols).

Personal Protective Equipment (PPE) are devices like eye protection, face shields, respirators, and gloves that protect the wearer from infection. PPE will be provided, used, and maintained in a sanitary and reliable condition at no cost to the employee. The PPE provided to an employee will be based on a hazard assessment for the workplace. The following PPE that are anticipated

N95 Respirators *

Surgical Masks

Face Shields

Nitrile or Vinyl Gloves

Protective Gowns

*(*The use of respiratory protection, e.g. an N95 filtering face-piece respirator, requires compliance with the OSHA Respiratory Protection Standard 29 CFR 1910.134 or temporary respiratory protection requirements OSHA allows for during the infectious disease outbreak.*

Respirators with exhalation valves will release exhaled droplets from the respirators. Respirators are designed to protect the wearer. Surgical masks and face coverings, which are not respirators, are designed to protect others, not the wearer.)

D. Exposure Control Readiness, Maintenance, and Storage

B. Adjustments to Normal Housekeeping Procedures

Normal housekeeping duties and schedules will be continued and followed during an infectious

employee rights under the HERO Act. When this plan is activated, all personnel will receive training which will cover all elements of this plan and the following topics:

1. The infectious agent and the disease(s) it can cause;
2. The signs and symptoms of the disease;
3. How the disease can be spread;
4. An explanation of this Exposure Prevention Plan;
5. The activities and work locations that may involve exposure to the infectious agent;
6. The use and limitations of exposure controls
7. A review of employee rights provided

B. Training will be:

1. Provided at no cost to employees and take place during working hours.
2. Appropriate in content and vocabulary to educational level, literacy, and preferred language
3. Verbally provided in person or through telephonic, electronic, or other means.

VI. PLAN EVALUATIONS DURING A DESIGNATED OUTBREAK

St. John Fisher College Administration will review and revise the plan periodically, upon activation of the plan, and as often as needed to keep up-to-date with current requirements.

Appendix A

Ventilation Protocols

MERV Ratings

The MERV is 13 or higher in buildings other than those residence halls that utilize PTAC units (through the wall individual HVAC units). The halls containing through the wall units (PTAC) have a MERV of 7, but the air conditioning is not distributed throughout the building and is contained to the residence hall room. It would not be subject to distribution of conditioned air outside of the individual suite and does not permeate throughout the building and thus does not present a concern for the general public. Those droplets, if present are only in the suite with students who are not required to mask when in their quarters.

Other ventilation protocols

The college's buildings that are supplied with centralized ventilation systems will be operating continuously, 24 hours a day, to ventilate all buildings. The minimum outside air settings will be increased as much as possible to reduce the amount of air recirculated and still maintain proper temperature control temperatures within the spaces. As found in TABLE 1 these systems contain MERV-13 filter systems, while Lavery library, ISHS, Skalny and the school of Pharmacy have MERV-17 filtration in place. The filters are replaced at minimum of 2-3 times a year and as needed after inspections.

The exception to the above are the residence halls that have PTAC, heat pumps and fan coil units that only supply air directly to that room only and its occupants. These units have MERV-7 filtration and are not designed to accept a higher rating without damage to the equipment. The filters are replaced at minimum of 2-3 times a year and as needed after inspections. All the residence hall rooms also have operable windows which allows for the introduction of fresh air into the space in addition to any ventilation equipment installed. The ventilation equipment is directly controlled by the room occupants.

Conclusion

St. John Fisher College's response meets or exceeds the recent NYS requirement in regards to air conditioning systems MERV ratings and other ventilation protocols.

Table 1

ALESJ	RTU AND SPLIT	13	Y	
BASIL	RTU / AHU / CHW	13	Y	
GATEWAY	AHU CHW	13	Y	
CAMPUS CENTER	AHU	13	Y	COOLING TOWER
DORSEY	PTAC	7	Y*	